



CTA Dependent Eligibility Rules

The following dependents are eligible for coverage under the CTA Health and Dental coverage:

Two CTA employees cannot cover each other on their policy. Each must carry their own – separate policy.

Spouse: Must provide copy of a certified marriage certificate and a social security number.

Same Sex Domestic Partner: Must provide social security number, domestic partner affidavit and copies of employee's and dependent's birth certificates (See Domestic Partner Requirements).

Civil Partner: Must provide a copy of the certified civil union certificate (can be obtained from the County after the civil union ceremony) and a social security number.

Dependent Child (0 – 26): Must provide a copy of the certified birth certificate and social security number. If the employee is not listed on the birth certificate, you must provide, along with the birth certificate, a court order that indicates health insurance enrollment.

Dependent Stepchild (0 -26): Must provide a copy of the certified birth certificate and social security number. If your current spouse, civil or domestic partner is not listed on the birth certificate, you must provide, along with the birth certificate, a court order that indicates health insurance enrollment.

Adopted Dependent Child (0 - 26): Must provide a copy of the certified birth certificate, social security number and a copy of the interim or finalized adoption order.

All documentation to enroll eligible dependents is due within 31 days of your hire/transition date or change in family status.

If you have any questions, you may contact Benefit Services at (312) 681-2225 #3